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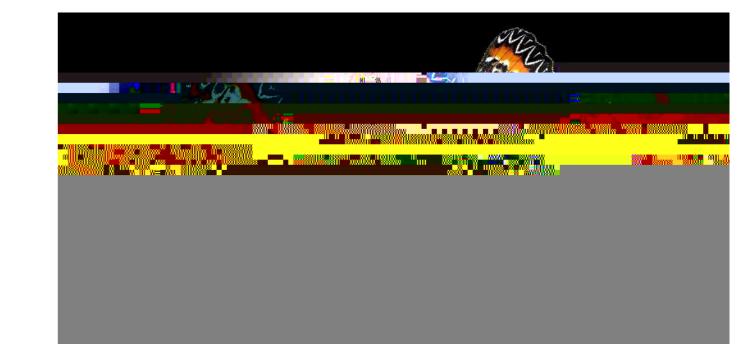
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Public value should be at the heart of a modern business school's research activity.



The last few years have seen a number of gloomy publications predicting that robotics and artificial intelligence (AI) will destroy vast numbers of jobs, with dire economic and social consequences. These warnings have been heard before – most recently in the 1990s when microcomputers were accompanied by prophesies of a 'jobless future'. However, although some jobs were lost at the time, many more new ones were created.

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### Tech capabilities and the jobless future?

## What is happening to jobs in the food and drink processing sector?

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#### **Sharing Productivity Gains**

. '4 .4 .. , .4 .. .. Modern Slavery (MS) is a global problem affecting 40 million victims. The UK has been at the forefront of initiatives in the response to MS, both through legislation and policy making that has ensured that law enforcement tackles modern slavery amongst its priorities. Research examining the investigation skills of those law enforcement officers involved in modern slavery investigation showed there were shortfalls in evidence and information gathering. We asked police whether the skills that they were measuring were indeed those that were core to human trafficking

In an ever more digital world it is essential that small businesses and charities recognise the growing threat of cyberattack. Yet most organisations are not implementing some of the very basic measures recommended by government; measures that would dramatically reduce the probability of an attack and the damage from attack. It is the equivalent of a business leaving the office with the windows open and keys in the door. So, how can we get small organisations to act?

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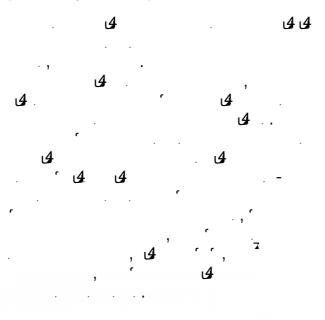
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In economic terms, investment in the creative industries is divisive. Behind the rhetoric and statistics lie some hard truths. Following a decade of consolidation, the UK's creative industries show signs of splintering, with precarious working conditions, pay, and also a life cycle that is slowing in the UK but growing overseas. There is no doubt that the frailties of the creative economy have been exposed through the Covid-19 pandemic. Economic consumption of arts and culture is priceelastic and under furlough has collapsed, while creative and digital producer services have slowed sharply. In economic terms then, the contribution of the creative industries to economic growth has been brought under the spotlight. Given that the creative industries are the cornerstone of the UK's industrial strategy and the life blood of

many cities and businesses, their loss from the economic landscape is potentially catastrophic.



The Creative Life Cycle (Granger, 2019)



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Interdisciplinary research on sexual and domestic violence exposed me to the glaring omission in criminal law, that other disciplines and policy had begun to tackle: the use of coercive control in many relationships featuring domestic abuse.

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What do we want our local councillors to do? This is a question that it is not always easy to answer. Indeed, government departments, local authorities, political parties, national associations and think tanks have spilled much ink on re-designing the institutions of local political leadership. Over the years, councillors have been associated with an array of leadership functions and styles, from stewards, community leaders and advocates onto scrutineers and entrepreneurs. But, arguably, the 'voice' of councillors, and their everyday 'work', have been lost in these national policy debates. At best, local re-organisations have seemingly by-passed councillors, being done to them rather than with them. In fact, central government departments have often reproduced policy narratives in which councillors are presented as part of the problem rather than part of the solution to the future of local democracy.

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The International Standards Organization (ISO), in concert with national standards bodies such as the British Standards Institute (UK), is currently designing global standards on Human Capital. Ultimately they hope the standards will be adopted by a majority of organizations worldwide. Like many potent dialectics, the attempted definition, operationalisation and fusion of a functionalistic view of human capital with the more everyday subjective notions of, for instance, well-being and character, seemingly juxtapose opposites. Nevertheless, simultaneously (and perhaps somewhat paradoxically) within this apparent tension there is also scope for a potentially harmonious blending of these elements. Human capital (i.e. the skills and various knowledge bases a person brings to an organization) constitutes a term which aligns labour and human beings within the canon of the capitalist market (aligned with kindred terms such as financial capital, fixed capital, working capital - often termed 'hard' management elements). These sit readily within Enlightenment modernistic beliefs wherein human actions, projects and behaviours can be readily scientifically measured and assessed and ultimately their value and efficiency supposedly quantitatively determined.

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